



Child Protection Policy

ISKCON Leicester Ltd

V1.3 Parent

Aug 2023

Policy Owner: ISKCON Leicester

CHILD PROTECTION POLICY

ISKCON LEICESTER

Dear Parents and Guardians,

Please accept my humble obeisances. All glories to Srila Prabhupada.

We know that the protection of your child/children is of the utmost importance to you and most of you adhere to these policies as a natural consequence of being a parent.

We are sending out this letter to remind parents of the Child Protection Policy on the supervision of your children at temple programmes which are currently held at ISKCON Leicester Temple (31 Granby St) and Avanti Fields School (Hamilton)

For the safety of all our children, please read through the enclosed policy very carefully and abide by the rules.

The Child Protection Team (CPT) is not only here to implement policies but also to help any member of our community with issues concerning child protection. These may be anything from dealing with abuse to providing training on child protection issues.

If you need any help or information, please feel free to contact me at any time.

Thank you for your attention in this matter.

Your servant,
Maya Shah- Child Protection Officer,
ISKCON Leicester
07735090211

Child Protection Policy

This is the policy at ISKCON Leicester regarding supervision of our children. For the children's safety and protection please observe this policy whilst volunteering/working at ISKCON Leicester Centre at 31 Granby Street, Leicester LE1 6EJ, Avanti Fields School (Furrows View, Hamilton, LE5 0BX), and any event organised by ISKCON Leicester).

1: Supervision of Children

1. For any child 0 - 13 years old, the guardian (who should be 18 years or over) should not be "out of sight" of the child or children. In other words, there must be constant supervision at all times.
2. For children aged 14 - 16, the guardian must be on the temple/school property at all times and the child and guardian must know the whereabouts of each other at all times. No parent should "Drop off" their child at the program unless there is a consenting guardian to be responsible for them.
3. During Protected Teaching Time, children will be under the supervision of a minimum of two accredited teachers and during this instance parents/guardians may not be required

2: Failing to provide proper child supervision:

The following is a step-by-step plan of consequence for parents or guardians' who fail to follow the policy of child supervision at ISKCON Leicester.

Step 1 - The CPO will bring the matter to the parent or guardians' attention and advise them appropriately. At that time, she will also explain to them the entire plan of consequence.

Step 2 - On the second instance, the CPO will issue a verbal warning and keep a record of that in writing.

Step 3 - On the third instance, a written warning, signed by the CPO and the Temple Management will be given.

Step 4 - On the fourth instance, the parents or guardian will be called to a meeting with the CPT and Temple Management wherein they will be suspended from visiting the temple for a period of 2 weeks.

Note: Upon completing the 2-week suspension, the parents or guardian will have to meet again with the above-mentioned persons wherein the importance of them abiding by the above policy will be reinforced.

If in the event the parents or guardian are again neglectful of their child's supervision, the matter will be reported to the Temple Management. They will decide upon further action.

2: Correcting Children's behaviour

ISKCON Leicester maintains a policy of no physical punishment. This includes no shaking, pushing, slapping, grabbing or kicking. This policy also includes verbally abusive language. This includes parents with their own children.

If any adult has any issues with any child, they should inform the child's parent/guardian and the temple authorities. A guardian must be a person aged 18 years or over.

3: Rules in the Building:

There must be no unsupervised group activities pertaining to children and youth within the buildings itself. This means no children playing running games such as tag, hide and seek, etc. The children are allowed to do organised arts & crafts, colouring, etc. provided they are supervised by their guardian or the classes provided by ISKCON Leicester authorities. The guardian is fully responsible for the health & safety, behaviour and conduct of their children within the temple at all times.

It would be appreciated if the guardians could encourage within their children, a respectful attitude towards the temple atmosphere and temple residents.

5: Prohibited areas for Children:

Children are not permitted to be alone in the following areas:

ISKCON LEICESTER	Avanti Fields School
-The entrances of the building -The basement -The ground floor of the building unless permitted -The stairwells	-The entrances of the building -The third floor of the building -The toilets or shoe area (for play or loitering) -The car park

<ul style="list-style-type: none"> -The ashram -Tulasi room -The toilets or shoe area (for play or loitering) -The car park -The Kitchens <p>-As the temple building work progress other areas will be added for the safety of the children.</p>	<ul style="list-style-type: none"> -The Kitchens -Staff room -Classroom -Primary school area
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Photo and Video Release:

By attending an event or services held by IKSCON Leicester, you enter an area where photography, audio, and video recording may occur. By taking part, you consent to such recording media and its release, publication, exhibition, or reproduction to be used for news, webcasts, social media, or other promotional outlets of ISKCON Leicester, ISKCON UK and its affiliate (e.g. College of Vedic Studies).

If you do not wish for yourself or any minors in your charge to appear in our photographs or videos, you **must** inform the event organizers or photographers **before** photography or videography commences.

For Further guidance please visit www.iskconleicester.org/mediapolicy

Thank you all for your continued cooperation.
ISKCON Leicester